

of good education, and should be required, as part of their regular duties, to instruct the probationers under them. They should have greater privileges than the other grades of nurses over whom they exercise supervision, and their increased duties and responsibilities, as compared with the present Charge Nurses, should be marked by a higher salary.

The gradual abolition of the grade of Assistant Nurse (Class I.) and the creation of a new grade of "Staff Nurse."

Assistant Nurse (Class II.) to be replaced in the acute hospitals by "probationers," marking the corresponding grade in a general hospital.

The Board had the warm sympathy of the late Matron of St. Bartholomew's Hospital, in its efforts to effect these improvements in the status of its nurses and a provisional arrangement has been

entered into with the authorities of St. Bartholomew's Hospital, whereby a number of the Board's probationers can be received for training at that hospital at the end of their two years' probation, which will be counted as one year's work in a general hospital.

The adoption of the schedule of ward instruction and the syllabus of lectures drawn up by the Fever Nurses' Association, and the award of a certificate of proficiency in fever nursing by the Board to probationers who have satisfactorily passed through their two years' training, and passed the necessary examination.

The Hospitals Committee were of opinion that if these recommendations were adopted the nursing education of probationers in the Board's hospitals would be governed by a uniform and well-defined scheme, and the reward of those who succeed in

RETURN OF SALARIES OF VARIOUS GRADES OF NURSES UNDER PROPOSED SCHEME COMPARED WITH EXISTING SALARIES OF CORRESPONDING GRADES.

	At Present.		Proposed.	
	I.—ACUTE FEVER HOSPITALS.			
Office.	Salary and Emoluments.		Office.	Salary and Emoluments.
Superintendent of Nurses (night)	£42, rising £2 to £46, with B.L.W.U.		Abolished. Duties to be discharged by Sisters selected in rotation.	10s. per month to be added to Sister's salary while so acting.
Charge Nurse	£36, rising £1 to £40, with B.L.W.U.		Sister.	£38, rising £2 to £44, with B.L.W.U.
Assistant Nurse (Class I.)	£24, rising £1 to £28, with B.L.W.U.		Staff Nurse	£26, rising £2 to £30, with B.L.W.U.
Assistant Nurse (Class II.)	£20, rising £1 to £24, with B.L.W.U.		Probationer	£18, rising £2 to £20, with B.L.W.U.
			Assistant Nurse (Class II.) (to supplement probationers).	£20, rising £2 to £22, with B.L.W.U.
II.—CONVALESCENT HOSPITALS.				
Superintendent of Nurses (night)	£42, rising £2 to £46, with B.L.W.U.		Abolished. Duties to be discharged by Sisters selected in rotation.	10s. per month to be added to Sister's salary while so acting.
Charge Nurse	£36, rising £1 to £40, with B.L.W.U.		Sister.	£38, rising £2 to £44, with B.L.W.U.
Assistant Nurse (Class I.)	£24, rising £1 to £28, with B.L.W.U.		Assistant Nurse (Class I.)	£24, rising £1 to £28, with B.L.W.U.
Assistant Nurse (Class II.)	£20, rising £1 to £24, with B.L.W.U.		Assistant Nurse (Class II.)	£20, rising £2 to £22, with B.L.W.U.
Nursemaid	£18, with B.L.W.U.		Nursing Attendant	£18, with B.L.W.U.
III.—SMALL-POX HOSPITALS AND RIVER AMBULANCE SERVICE.				
<i>Salaries include £2 additional for small-pox services granted under general regulation No. 14.</i>				
Superintendent of Nurses (night)	£44, rising £2 to £48, with B.L.W.U.		Abolished. Duties to be discharged by Sisters selected in rotation.	10s. per month to be added to Sister's salary while so acting.
Charge Nurse	£38, rising £1 to £42, with B.L.W.U.		Sister.	£40, rising £2 to £46, with B.L.W.U.
Assistant Nurse (Class I.)	£26, rising £1 to £30, with B.L.W.U.		Staff Nurse	£28, rising £2 to £32, with B.L.W.U.
			Assistant Nurse (Class I.) (to supplement staff nurses)	£26, rising £1 to £30, with B.L.W.U.
Assistant Nurse (Class II.)	£22, rising £1 to £26, with B.L.W.U.		Assistant Nurse (Class II.)	£22, rising £2 to £24, with B.L.W.U.

(Signed)

W. DENNIS,

Chairman of the Hospitals Committee.

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